Cullman County Schools
Harassment Report

School Name:_____________________________________________________________

Student Name ___________________________ Date of Birth ______________________

INFRACTION REPORTED BY: _____ STUDENT _____ PARENT Grade __________________

Date __________________ Time __________________

Location ________________________________________________________________

Description ______________________________________________________________

________________________________________________________

________________________________________________________

________________________________________________________

OTHER RELATED INFORMATION (Names of witnesses present and other related information)

________________________________________________________

________________________________________________________

________________________________________________________

HARASSMENT – A continuous pattern of intentional behavior that takes place on school property, on a school bus, or at a school-sponsored function including, but not limited to, written, electronic, verbal, or physical acts that are reasonable perceived as being motivated by any characteristic of a student, or by the association of a student with an individual who has a particular characteristic, if the characteristic falls into one of the categories of personal characteristics contained in the model policy adopted by the department or by a local board. To constitute harassment, a pattern of behavior may do any of the following:

a. Make the recipient feel afraid, embarrassed, helpless, angry or unsafe or upsets the recipient to the point that he/she cannot learn or be effective at school.

b. Place a student in reasonable fear of harm to his or her person or damage to his or her property.

c. Have the effect of substantially disrupting or interfering with the orderly operation of the school.

d. Have the effect of creating a hostile environment in the school, on school property, on a school bus, or at a school-sponsored function.

e. Have the effect of being sufficiently severe, persistent, or pervasive enough to create an intimidating, threatening, or abusive educational environment for a student.

SEXUAL HARASSMENT – Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment if the conduct substantially interferes with a student’s educational performance, or creates an intimidating, hostile, or offensive educational environment.

This complaint is filed based on my honest belief that ______________________________________ has harassed me. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge.

Student signature ___________________________ Date ___________________________

Parent signature ___________________________ Date ___________________________

Received by ___________________________ Date ___________________________